1st Oxshott Scout Group



**Welcome to Cub Scouts**

**“Make every day an Adventure”**

The Verrey Hut

Waverley Road

Oxshott

Surrey

KT22 0RZ

JOINING

1ST OXSHOTT SCOUTS

WELCOME TO:

*The 1st Oxshott Scout Group* - consisting of Beavers, Cubs, and Scouts with linked Explorers from age 6 to 18 years old.  It is over 100 years old.  *The Scout Association* - the Scout movement in the United Kingdom and *The worldwide family of Scouts -* There are more than 30 million Scouts, Girls and Boys, in 216 countries and territories – it is one of the largest organisations in the world.

You will soon be invested in the Pack and can look forward to several years of exciting activities.  The accompanying sheets give you more information about 1st Oxshott Cubs and what we do.  They also detail the requirements for the membership badge (which you have been doing already without even knowing it).  You should read these and ask the leaders or your Pack Leader any questions that you may have.  Please fill in and return the consent form.

Investiture is a formal but friendly ceremony when you receive the special uniform and badges that show that you are now a Cub Scout, and is a chance for your Six and the Pack to welcome you.  You will make your Promise as a Cub Scout in a similar way to millions of other people around the world who are Scouts.  You must look at the Promise and Law and perhaps discuss them at home (but you do not need to learn them by heart).

You must complete an application form in order to join.

# Introduction from your Group Scout Leader

Welcome to 1st Oxshott.  Our aim at 1st Oxshott Scouts is to help young people gain confidence, friendships and new experiences from Scouting. Along the way we hope the children have lots of fun and gain the opportunity to try new activities and learn new skills.

With a history stretching back over one hundred years in 1st Oxshott Scouts we would like to think we have been fairly successful at achieving these aims!

Welcome to Cub Scouting in Oxshott. Whether your child is moving up a section from Beavers, is joining us from another Group or is new to Scouting, we believe that the experience of Cub Scouting with 1stOxshott Scout Group will be hugely beneficial and tremendous fun.

Let me take the opportunity to remind you of what Scouting is about.

Scouting offers challenge and adventure to 400,000 young people aged 6-25 in the UK (in Oxshott 110+ boys and girls benefit) We believe in helping our Members fulfill their potential by working in teams, learning by doing and thinking for themselves. We're working to make Scouting as accessible as possible in Oxshott and we're passionate about what we do.

Through the adventure of Scouting, young people get to take risks in a safe environment, and have their first taste of responsibility. We give young people experiences they’ll never forget.

The sort of adventure Scouting offers is the chance to experience something different and the opportunity to challenge yourself. When a Cub Scout wakes up the morning after her first night under canvas, or a Cub has just got over his fear of heights by completing his first crate stack - that’s adventure.

Scouting nationally provides over 200 activities from abseiling to zorbing (that’s falling out of the sky in a foam ball in case you were wondering) and we try to give our Oxshott members as many experiences as we can. But Scouting isn’t just about activities for their own sake: we encourage our young people to feel the buzz of the challenge and then reflect on what that means. Did they have fun? Do they feel more confident? Would they do it again?

All this is made possible in Oxshott by the efforts of around 20 voluntary adult leaders. With award-winning training and one-to-one support, we make sure that each one of our volunteers gets to make best use of their skills and talents. It’s something different from the norm, and that why a lot of people like it. In fact, it’s what’s made UK Scouting the largest co-educational youth Movement in the country.

We hope your child will enjoy the new challenge of being a Cub Scout and will continue through to Scouts and beyond.

As you probably know, when your child joined the Group you became members of the Group Council, which usually meets once a year at the Group AGM. Thank you for your participation so far. We hope you will continue to ensure the Group survives and flourishes by either helping with a section, helping with the general running of the Group or helping with at least two fund-raising events a year.

I believe 1st Oxshott is a great organisation to be involved with and want everyone to feel welcome and engaged in Scouting. I am extremely proud to be Group Scout Leader and if you have any queries please do not hesitate to contact me.

Anja Davidson, Group Scout Leader

**PACK INFORMATION**

Leader: Steve Turner (Cub Scout Leader) – 07896 594248

Contacts Ashley Scott (Pack Admin) – oxshottcubs@gmail.com

 Anja Davidson (Group Scout Leader) – oxshottscoutgroup@gmail.com

Time: 6.30pm – 8.00pm Thursdays except School Holidays and Half Terms.

Scouts: 8 to 10 ½ years old, boys and girls in 5/6 Six of about 36 Scouts in total.

Special

Needs: Please inform leaders (in confidence if appropriate)

Data: Personal information about Cub Scouts will be held in confidence on the Compass database and OSM.  Please contact us if there is any objection to this.

Web: Check badges and programme with your My.Scout login on Online Scout Manager

Group: www.oxshott-scouts.org.uk

District: www.esherscouts.org.uk County: www.surreyscouts.org.uk

We recommend that you name all garments and kit used on Scouting events - lots of lost property is found.

# About the Cub Scout Section

As you probably know Cubs is the second of the 3 sections in the Group which your child may progress through until he/she is 14 years old: Beaver Scouts, Cub Scouts and Scouts (usually known as Beavers, Cubs and Scouts). After this he/she may choose to join the Oxshott Explorer Scout Unit which is based at the 1st Oxshott Scout Hut.

Your child will belong to our Wolf packs in the Cub Scout Section of 1st Oxshott Scout Group: The pack is led by a Cub Scout Leader (CSL) referred to as ***Akela***(the great grey wolf who leads the wolf pack in The Jungle Book by Rudyard Kipling), assisted by one or more Assistant Cub Scout Leaders (ACSL), each with an appropriate name from The Jungle Book, and one or more helpers (Assistants).

Cubs will bring some information home in paper format, but the main way your section leader will communicate is via email, so please do check this on a regular basis.

All the leaders your child will come into regular contact with during his/her time in Scouting have been through a formal vetting process (DBS Check) to ensure their suitability to work with young people.

The leaders take part in a comprehensive training programme including First Aid Training.

If you have a concern or query at any time please ask your child’s Section Leader or one of the Assistant Leaders. The best time to ask a question is usually at the end of the meeting as the Leaders will have more time available. If you require further clarification on Scouting matters please contact Anja Davidson, Group Scout Leader. For matters relating to the support activities of the Group please speak to Nicola Bond, Secretary of The Group Executive Committee. All contact details are available on the Group Contact List which accompanies this pack.

Don’t forget to visit the scout association website at [www.scouts.org.uk](http://www.scouts.org.uk) if you haven’t already done so.

## Aims of the Cub Programme

Scouting offers a diverse and exciting selection of activities and experiences that are key to attracting and retaining young people. The Cub programme provides adventure and challenge to young people in an age-appropriate way, helping them with their personal development and to grow their confidence. The programme of activities is planned by each Pack by the leaders in partnership with young people.

The Cub programme is based around three main themes: outdoor and adventure, world and skills. A range of badges and awards are there to support all aspects of Cub Scouting, including the three main themes as well as, leadership, teamwork and personal development.

The programme is delivered in a balanced way that incorporates elements from each theme, to offer young people the most interesting, diverse and high quality experience, enabling every young person the ability to achieve the top Cub award the Chief Scout Silver Award. It is recommended that the Cub programme should spend 50% of the time working on “outdoors and adventure” areas. This does not mean that 50% of the time Cubs will be outdoors, but that the programme has activities with an outdoor and adventure theme; although we believe the more time we can spend outside the better!

The balanced programme is achieved principally by addressing the following areas:

* Adventure Activities
* Outdoor Skills
* Practical Skills
* World Issues (including community and faith)
* [Teamwork](http://www.scoutbase.org.uk/6to25/cub/programme/zones/global.htm)
* [Team](http://www.scoutbase.org.uk/6to25/cub/programme/zones/scouting.htm) Leadership
* Personal Challenges

This means that your child will be given the opportunity to take part in:

* Games
* Making things
* Visits and Visitors
* Outdoors and camping
* Cooking
* Navigation and orienteering
* Knotting and Pioneering
* Activities with others
* Helping other people
* Themes (e.g. science or astronomy)
* Prayer, worship and reflection
* Team challenges
* Trying new things
* Singing, stories and drama

**Online Scout Manager (OSM)**

OSM is a system developed by scouts for scouts, where we store all your and your child’s personal details, as well as badge progress, termly programs etc. We also use it for Camp organisation, events and some payments.

You will get an invite to join the system, where you will need to create a login password so you will be able to access your child’s page called My.Scout.

**Cost (Subs):**

The numbers of children involved in 1st Oxshott Beavers, Cubs and Scouts and Explorers has grown dramatically over the past many years, and so has the administrative burden of collecting subscriptions on a termly basis. We are therefore collecting subscriptions on a monthly standing order basis, which makes the process easier for both parents and leaders.

Current subscriptions (since September 2012) are £10 per month for the first child and £8 per month for additional siblings. You will receive an invitation to set up DD through GoCardless via OSM / My.SCOUT, please follow the link for quick and simple steps

If you have any questions, contact Anja Davidson at oxshottscoutgroup@gmail.com.

If you moved up from a preceding group your old DD will be cancelled and you will need to set up a new one.

**The Cub Uniform comprises:**

* Dark Green Sweatshirt
* Dark blue Activity Trousers (these are worn right through the sections)
* Black School Style Shoes for formal occasions

Beavers joining Cubs will already have a Group scarf. If you are new to the Group, your Group scarf and woggle will be awarded at your child’s investiture. Replacements can be obtained from your Akela for a small sum.

Uniform can be ordered on-line from the Scout Shop; [www.scoutshops.com/](http://www.scoutshops.com/).

1st Oxshott have a scruff kit, consisting of a green t-shirt and a green hoodie with ‘1st Oxshott Scouts’ printed on the back. These continue through all sections of 1st Oxshott Scouts.

Each member is expected to purchase one of these at the start of their time with Oxshott Scouts. T-shirts are £10 and Hoodies between £10-£20 depending on size.

**Getting involved: what is expected from my child and me?**

There are a few activities that your child will be expected to attend, in particular:

***St Georges Day Parade***

The St Georges Day Parade is an important part of the Scouting calendar because it is the one time each year that Scouts at all levels renew their Scout Promise. For this reason all Scouts, whether Beavers, Cubs, Scouts, Explorers or Leaders are expected to attend. We ask that the children wear formal shoes and full uniform.

***Remembrance Sunday***

Remembrance Sunday is also an important Scouting event. In Oxshott we ask all sections to attend a short service of remembrance at the Oxshott War Memorial located at the top of the hill above on the railway station on Oxshott Heath in full and smart uniform.

***Other responsibilities***

We, as leaders are all volunteers; we do not get paid; however it is extremely rewarding seeing the opportunities we can create for young people. For our Scout Group to run smoothly and continue to be a success we rely on parent help and participation, whether it is from home or at meetings and so your occasional involvement is important to us.

*The parent rota* is a necessary part of running a large group. Each term you will be expected to attend one meeting in conjunction with one or two other parents. Your role on the evening will be to assist the leaders in running an activity. Don’t worry - it is not onerous and usually it is a lot of fun! If you are not able to make your allotted date then please talk to other parents about changing dates.

*Christmas tree deliveries* are our major fund raising effort each year and every Scout is expected to take part in delivering leaflets and delivering the trees. The tree deliveries are run over the three weekends prior to Christmas with each section covering one weekend. Typically it takes less than an hour to make the deliveries.

*Family camp* is a full group annual event you might like to come along too. Usually arranged over the first May bank holiday weekend the camp is well attended by lots of families and offers the opportunity to bring along younger siblings and parents for a weekend of fun and activities.

Want to do more! We are always delighted when parents want to get involved. It doesn’t have to be helping on an evening it could simply be going to our management committee meetings as a parent representative, helping with fund raising or organising our annual fireworks night.  Any assistance is gratefully received.

WHERE DO THE BADGES GO?

The seven Challenge Badges which Cubs may achieve are now blue and hexagon in shape; these are worn on the front right of the uniform. When a Cub has achieved all the requirements for these Challenge awards plus 6 Staged or Activity Badges (see below) she/he will then have achieved the Chief Scout’s Silver Award, the highest award in Cubs, which is worn above the challenge badges as shown below:



Chief Scout’s Silver Award

Our Adventure Challenge Award
Our Outdoors Challenge Award

Team Leader Challenge Award
Personal Challenge Award
Our Skills Challenge Award

Our World Challenge Award
Teamwork Challenge Award



**Uniform Items**

Cub Scout Polo and Pullover, Neckerchief, Woggle, Dark blue Scout Activity Trousers, Dark Socks and Black Shoes.

**Available From**

***Online at -*** shop.scout.org.uk

**-** [www.scout-and-guide-shop.co.uk](http://www.scout-and-guide-shop.co.uk)

***Shops*** **- Guildford Scout & Guide Shop,** Nightingale Road, Guildford, 01483 506643

 Tuesday 16:00-19:30, Friday 9:00-17:00, Saturday 9:00-12:30

**- Walton & Weybridge Scout Shop,** 4th Walton HQ, Cottimore Lane, Walton on

 Thames, Any queries email dc@waltonandweybridge.org.uk

 Open during school term times, 1st and 3rd Mondays 3:30pm to 5pm, Every

 Wednesday 7.00pm to 8.30pm

**What You Need to Know**



**Cub Scout Badges: The Scout Membership Award**

When a young person joins the Pack, regardless of whether he or she was a Beaver Scout, the following requirements will need to be completed to gain this Award:

* know about the Pack
* get to know other Members and Leaders in the Six and Pack
* find out about the ceremonies and traditions in the Pack
* find out about the activities that the Six and Pack does
* know and understand the Cub Scout Promise and Law and the rules of the Pack
* know and understand the Cub Scout Motto, Sign, Salute and Handshake
* show a general knowledge of the history and family of Scouts and Scouting around the world
* know what to do at Investiture.

Once a young person has completed these requirements, and when they feel ready to make their Promise, they can be invested. There is no fixed timescale for this process. You should discuss timing with the young person.

**The History of Scouting**

Baden-Powell returned to England a national hero, after defending the town of Mafeking for seven months from the besieging Boer troops, the first real British triumph in the Boer War. When he returned to England, he discovered that many boys and young me were avidly reading his book *Aids to Scouting*. This book was intended as a military training manual, teaching soldiers techniques such as observation, tracking, initiative...

In 1910 B-P. retired from the Army to devote his time, effort and money (all his royalties from *Scouting for Boys* were ploughed back into the movement) into Scouting. This year also saw the first census of Scouts in the UK, indicated over a hundred thousand Scouts in the UK. So, in less than three years, Scouting had a firm footing.  After a trip to South America, Scouting started in Chile, and it was already crossing the channel into Europe.



By 1909 younger brothers wanted to join in the fun so the Wolf Cubs were set up in 1916 and in 1909 at the Crystal Palace Rally, B-P. came across a Patrol, who claimed to be *Girl* Scouts.  Initially B-P. was in favour of allowing girls to become Scouts (in separate troops), but had to change his mind due to the pressures of Edwardian society.  He established the *Girl Guides* in 1910, with the help of his sister, Agnes, and wife, Olave. For Scouts over 18 B.P. invented the Senior Scouts (called Rover Scouts).

The Association was modernized in 1967 and is again undergoing major changes.  Wolf Cubs became Cub Scouts and Rover Scouts became Venture Scouts for young men and women.  Beavers (aged 6-8) were introduced in 1986 and there were new badges for the Cubs and Scouts.  Girls were allowed in in the 1990’s and most groups are now mixed so that Scouts is for boys and girls.

**The Cub Scout Promise:**

I promise that I will do my best

To do my duty to God and to the Queen,

To help other people

And to keep the Cub Scout Law

**The Cub Scout Law:**

 A Cub Scout always do their best

Think of others before themselves

And do a good turn every day.

**The Cub Scout Motto:**

***Be Prepared***

**The Scout Handshake:**

All over the world, when a Scout meets a fellow Scout, they shake hands with the left hand.

This is a sign of trust and to show their membership of the Scout Movement.

In Africa, warriors used spears and shields in tribal wars.  To offer your left to another warrior meant having to put down your shield, leaving you unprotected. It became a sign of great trust to shake left-handed for this reason.

B-P noticed this custom when he was in Africa with the Army and later decided to make it the Scout's handshake to show our trust in one another.

**Code of Behaviour**

Every Cub Scout has the right to come to Cubs and enjoy themselves.

To ensure that every Cub can have the maximum enjoyment from their Scouting experience the Cubs have created a framework of rules that each Cub is expected to follow.

In general, discipline in the Cub Pack will be informal but to ensure that everyone enjoys their time at Cubs the following codes of conduct have been agreed

**Time-out or if persistent (3 Timeouts) 1 meeting suspension**

* Disruptive behaviour during flag break or fall-in
* Disrupting behaviour when a Leader is talking or giving instructions
* Not falling in quickly and quietly
* Going outside the main hall without permission
* Ignoring or disobeying the reasonable instructions of a leader

**Immediate 1 Meeting Suspension**

* Disregarding safety instructions
* Damaging property including damage within the hut during activities
* Fighting or play fighting of any sort
* Swearing or bad language
* Going outside of the grounds of the 1st Oxshott Scout Hut without permission

**Suspensions determined on an individual basis**

* Persistent failure to wear Cub Scout uniform

**Dismissal**

* Causing another Cub Scout to leave the Cub Pack

Read this carefully with your parents or guardians and discuss it with them.  It is a condition of joining that you adhere to this Code.

# Group Behaviour Policy and Code

This policy was introduced in 2018 and is ‘signed up to’ by parents and members over 8 years of age by completing the membership form and handing it to your Section Leader. All members and parents are asked to sign this on joining the Troop even if they have previously signed.

**Verbal Warnings**

If the behaviour of a Beaver/Cub/Scout/Explorer is considered to have fallen well below the **‘Group Code of Acceptable Behaviour’**, that Beaver/Cub/Scout/Explorer, or group of Beavers/Cubs/ Scouts/ Explorers, will be given a verbal warning by a Leader. The offender(s) will be told to stop whatever they are doing and warned what will happen if they don’t comply.

Examples of unacceptable behaviour could be:

* continual talking, or verbal disruption when a ‘Leader’ has asked for quiet;
* continuing with unacceptable or disruptive behaviour after being directly told to stop;
* persistent refusal to follow instructions, or the rules of a game**.**

**Initial Formal Warnings (aka Yellow Card)**

If a verbal warning is ignored, the Beaver/Cub/Scout/Explorer may be required to take a time out away from the other members of the sections. The form of this will vary from section to section. The Section Leader will record the name and details of the incident in the register. The parent(s) of the section member may also be contacted.

More serious bad behaviour could result in the immediate issue of an initial formal warning.

Examples of this type of behaviour include:

* threatening language or behaviour – (not involving use of physical violence);
* careless disregard of property leading to its damage;
* challenging the authority of a Leader, Instructor or Helper.

**Second level warnings** **(aka Red Card)**

If the Beaver/Cub/Scout/Explorer commits a second Yellow Card offence on the same night they will receive a second level warning. Again, name and details of issue will be recorded and the Beaver/Cub/Scout/Explorer will not be allowed to take any further part in that evening’s Colony/Pack/Troop/Unit meeting.

Parent(s) will be advised of the issue of a second level warning, as soon as it is practical to do so. Depending on the situation the Section Leader may send for the parent/guardian to collect their child early. Sending a Scout home, (if he makes his own way to Troop meetings) could also be an option, but only after the parent/guardian had been contacted and advised.

Certain behaviour could result in the immediate issue of a second level warning.

Examples of these include:

* bullying or physical unprovoked attack on another Group Member;
* blatant vandalism to property or equipment;
* deliberate defiance of clearly given instructions - particularly where safety is threatened.

Please note that some sections will operate this system using Yellow and Red cards:

**Suspension** - If a Beaver/Cub/Scout/Explorer receives a Red Card, he or she will automatically be suspended from the next two meetings and will not be allowed to attend camps or outings held during that month, or the next. In some cases the Section Leader may also request a letter of apology.

**Continual Offending**- If a Beaver/Cub/Scout/Explorer receives four Yellow Cards in any six-month period he or she will be suspended.

**Appeal –** If a Beaver/Cub/Scout/Explorer feels that they have been unfairly issued with either a Red or Yellow card, he or she can appeal to the Group Scout Leader to review the incident and punishment. Any appeal must be made within seven days of the issue of the card.

**Exclusion**- If a Beaver/Cub/Scout/Explorer receives three Red Cards (either as a Cub or Scout), then on issue of the third Red Card, exclusion proceedings will be initiated. This is a very serious matter involving the Section Leader, Group Scout Leader and District Commissioner and would result in exclusion from all Groups in the District.